

## **Intern Pursuit**

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Changes to the terms and conditions take effect when posted to the website. Intern Pursuit further reserves the right to withhold, remove or discard any content available as part of your account, with or without notice if deemed by Intern Pursuit to be contrary to this Agreement. For avoidance of doubt, Intern Pursuit has no obligation to store, maintain or provide you a copy of any content that you or other members provide when using our services.

### **Service Eligibility**

To be eligible to use Intern Pursuit’s website, you must meet the following criteria and represent and warrant that you: (1) are at least 18 years of age (however, if applicable law requires that you must be older in order for Intern Pursuit to lawfully provide its services to you, then your age must be such older age) or older; (2) parental permission must be given if 13 years of age to 17 years of age (3) are not using Intern Pursuit to post false or misleading information; (4) are properly licensed, if necessary, and empowered to engage in the intern services or game play promoted by Intern Pursuit; (5) are not currently restricted from Intern Pursuit’s services, or not otherwise prohibited from having a Intern Pursuit account, (6) will only maintain one Intern Pursuit software account at any given time; (7) will use your real name and only provide accurate information to Intern Pursuit; (8) will post information to Intern Pursuit that you are legally allowed to post, (whether you are a recruiter with the consent of your client(s) and/or candidate(s) to the information or as a candidate entering the information), that is accurate and not misleading; (9) have full power and authority to enter into this Agreement and doing so will not violate any other agreement to which you are a party; (10) will not violate any rights of Intern Pursuit or third party, including intellectual property rights such as copyright or trademark rights; and (11) agree to provide at your cost all equipment, software, mobile access, and internet access necessary to use Intern Pursuit’s services.

## **Your Membership**

The information you manage on Intern Pursuit, including your information, client listings and postings, will become part of Intern Pursuit and except for the information that you license to us is owned by Intern Pursuit. However, between you and others, your account belongs to you. You agree to: (1) keep your password secure and confidential; (2) not permit others to use your account; (3) not use other's accounts; (4) not sell, trade, or transfer your Intern Pursuit account to another party; (5) not charge anyone for access to any portion of Intern Pursuit, or any information therein; (6) not provide information that is false or misleading; (7) not purposely allow information that contains any identification material of your client(s) and/or candidate(s) unless you solely desire; (8) not engage in any service or transaction that may infringe upon a person's race, color, religion, gender, national origin, disability, sexual orientation, age, genetic information, or other laws prohibiting discrimination, whether federal, state, or local law. Further, you are responsible for anything that happens through your account until you close down your account or prove that your account security was compromised due to no fault of your own.

## **Your Rights**

On the condition that you comply with all your obligations under this Agreement, we grant you a limited, revocable, nonexclusive, non assignable, non sublicensable license and right to access Intern Pursuit's services, through a generally available web browser, mobile device or Intern Pursuit authorized application (but not through scraping, spidering, crawling or other technology or software used to access data without the express written consent of Intern Pursuit or its members), to view information and use Intern Pursuit's services that we provide on Intern Pursuit webpages and in accordance with this Agreement. Any other use of Intern Pursuit contrary to our mission and purpose is strictly prohibited and a violation of this Agreement. We reserve all rights not expressly granted in this Agreement, including, without limitation, title, ownership, intellectual property rights, and all other rights and interest in Intern Pursuit and all related items, including any and all copies made of the Intern Pursuit website.

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ALTHOUGH WE MAKE GOOD FAITH EFFORTS TO MAINTAIN A SECURE OPERATING ENVIRONMENT, WE CANNOT GUARANTEE COMPLETE SECURITY. BY VISITING INTERN PURSUIT WEBSITE, YOU AGREE TO INDEMNIFY AND HOLD INTERN PURSUIT, AND ITS SUBSIDIARIES, COMMUNITY, AFFILIATES, OFFICERS, AGENTS, CO-BRANDERS OR

OTHER PARTNERS, AND EMPLOYEES, HARMLESS FROM ANY CLAIM OR DEMAND, INCLUDING REASONABLE ATTORNEYS' FEES, MADE BY ANY THIRD PARTY DUE TO OR ARISING OUT OF CONTENT YOU SUBMIT, POST, TRANSMIT OR MAKE AVAILABLE THROUGH THE WEBSITE, YOUR USE OF THE WEBSITE, YOUR CONNECTION TO THE WEBSITE, YOUR VIOLATION OF THE TERMS AND CONDITIONS, OR YOUR VIOLATION OF ANY RIGHTS OF ANOTHER.

Because some states/jurisdictions do not allow the exclusion or limitation of liability for consequential or incidental damages, the above limitation may not apply to you. If you are dissatisfied with any portion of the website or related services, or with any of these terms of use, **your sole and exclusive remedy** is to stop using the website and/or game and related services.

### **License and warranty for your submissions to Intern Pursuit**

You own the information you provide Intern Pursuit under this Agreement, and may request its deletion at any time, unless you have shared information or content with others and they have not deleted it, or it was copied or stored by other users.

Additionally, you grant Intern Pursuit a nonexclusive, irrevocable, worldwide, perpetual, unlimited, assignable, sublicensable, fully paid up and royalty-free right to us to copy, prepare derivative works of, improve, distribute, publish, remove, retain, add, process, analyze, use and commercialize, in any way now known or in the future discovered, any information you provide, directly or indirectly to Intern Pursuit, including, but not limited to, any user generated content, ideas, concepts, techniques and/or data to the services, you submit to Intern Pursuit, without any further consent, notice and/or compensation to you or to any third parties. Any information you submit to us is at your own risk of loss.

By providing information to us, you represent and warrant that you are entitled to submit the information and that the information is accurate, not confidential, and not in violation of any contractual restrictions or other third party rights. It is your responsibility to keep your information posted accurately and updated.

### **Reviews and Comments**

If at any time, Intern Pursuit enables site visitors to post reviews of and comments on products featured on the site, the party posting that comment or review, grants Intern Pursuit and its affiliates nonexclusive, irrevocable, worldwide, perpetual, unlimited, assignable, sublicensable, fully paid up and royalty-free right to use, reproduce, modify, adapt, publish, translate, create derivative works from, distribute, and display such reviews and comments throughout the world in any media. You also grant Intern Pursuit and its affiliates the right to use the name that you submit with any review or comment, if any, in connection with such review or comment.

## **Intellectual Property – All Rights Reserved**

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Any information sent to Intern Pursuit via Internet e-mail or through the website is secure and is done on a confidential basis. All information that you submit via our websites or related email shall be deemed and remain the property Intern Pursuit subject to our Privacy Policy. If you post, upload, submit or otherwise transmit any content on or through this website, you agree to provide true, accurate and complete information and to refrain from impersonating any person or entity and from falsely representing your affiliation with any person or entity. Any submission of such information will be subject to these terms of use. We shall, subject to our Privacy Policy, be free to use, for any purpose, any ideas, concepts, know-how or techniques contained in information a visitor to this website provides to us through this website. We shall not be subject to any obligations regarding such information except as expressly indicated with respect to personally identifiable information in a statement contained within the website addressing privacy or to the extent required by law.

## **Hypertext Links - Third Party Websites**

You may create a text link to the home page of this website only for legitimate business reasons on the condition that it is clear to the users that they are exiting your own website and entering a new website, you do not frame or in-line our website or its content, and you do not create a false association or endorsement or otherwise misrepresent your relationship with Intern Pursuit.

Likewise, as a convenience to you, Intern Pursuit may provide links to third party websites, or permit third parties to link to this website. Because these other websites are not under our control, we cannot guarantee the quality, accuracy, timeliness or security of those websites. Your business dealings or correspondence with, or participation in promotions of, advertisers other than Intern Pursuit, and any terms, conditions, warranties or representations associated with such dealings, are solely between you and such third party. A link to or from another website does not necessarily imply an affiliation between Intern Pursuit and the third party website owner or an endorsement of the third party site or any products or services that it describes. Your access to and use of any other websites linked to or from this website or any result of the presence of third-party advertisers on this website is at your own risk and we assume no obligation or liability in connection therewith. We may disable a link at any time and may remove links from this website at the third party owner's request.

### **Products and Services – Disclaimer**

Please note that none of the information contained in this website should be viewed as a formal offer to sell or as a direct solicitation to purchase any of our products or services, nor should it be considered advice. Rather, the information on our products and services are provided to you so that you can learn what Intern Pursuit offers. We may make improvements and/or changes in the products, services and/or programs described on this site at any time without notice. Unless otherwise specified, products and services are available in the United States, State of Florida. Information on the website may include references to products or services not offered in your state or country or not available for purchase over the Internet in your state or country. Variations in state law may exist, and any statements that are general in nature are subject to change based on such variations. Availability of products or services may be dependent upon state regulations.

### **Contributions to Intern Pursuit**

By submitting information, including, but not limited to, listings, employment information, candidate information, postings, suggestions or other feedback regarding our services ("Contributions") in any way to Intern Pursuit, you acknowledge and agree that: (a) your Contributions do not contain confidential or proprietary information; (b) you properly reviewed and verified the information and the information is not false nor misleading, and the information does not contain any identification material of potential interns; (c) Intern Pursuit is not under any obligation of confidentiality, express or implied, with respect to the Contributions; (d) Intern Pursuit shall be entitled to use or disclose (or choose not to use or disclose) such Contributions for any purpose, in any way, in any media worldwide; (e) Intern Pursuit may have something similar to the Contributions already under consideration or in development; (f) you irrevocably non-exclusively license to Intern Pursuit rights to exploit your Contributions; and (g) you are not entitled to any compensation or reimbursement of any kind from Intern Pursuit under any circumstances.

### **Disclosure of User Information**

You acknowledge, consent and agree that we may access, preserve, and disclose your registration and any Contributions you provide in accordance with the terms of the Privacy Policy if required to do so by law to: (1) comply with legal process, including, but not limited to, civil and criminal subpoenas, court orders or other compulsory disclosures; (2) enforce this Agreement; (3) respond to claims of a violation of the rights of third parties, whether or not the third party is a member, individual, or government agency; (4) respond to customer service inquiries; or (5) protect the rights, property, or personal safety of the Intern Pursuit, our members or the public. Disclosures of member information to third parties other than those required to provide customer support, administer this agreement, or comply with legal requirements are addressed in the Privacy Policy.

### **User-to-User Communication and Sharing**

Intern Pursuit offers various forms of communication between users, where you can coordinate postings, deals, and transactions. Intern Pursuit also enables sharing of information by allowing users to post updates, employment recommendations, and other content to their information and other services. Members of Intern Pursuit can create postings for potential candidates for free, however, Intern Pursuit, in its sole discretion, may close, transfer, or remove content from the postings or from anywhere on the services if the content violates this Agreement or others' intellectual property rights. Please note that information and ideas you post and/or share may be seen and used by other members and/or the public, and Intern Pursuit cannot guarantee that other members or other third parties will or will not use the ideas and information that you share on Intern Pursuit, nor the manner of use. Therefore, if you have an idea or information that you would like to keep confidential or do not want others to use, or that is subject to third party rights that may be infringed by sharing it, do not post it to Intern Pursuit. INTERN PURSUIT IS NOT RESPONSIBLE FOR ANOTHER'S MISUSE OR MISAPPROPRIATION OF ANY CONTENT OR INFORMATION YOU POST ON INTERN PURSUIT.

### **Connections and Interactions with other Members**

You are solely responsible for your interactions with other members. Intern Pursuit may limit the number of connections you may have to other members and may, in certain circumstances, prohibit you from contacting other users through use of Intern Pursuit services or otherwise limit your use of Intern Pursuit services. Intern Pursuit reserves the right, but has no obligation, to monitor disputes between you and other members and to restrict, suspend, or close your account if Intern Pursuit determines, in our sole discretion, that doing so is necessary to enforce this Agreement.

### **International Users - Venue - Choice of Law – Miscellaneous**

These Terms and any operating rules for this website established by Intern Pursuit constitute the entire agreement of the parties with respect to the subject matter hereof, and supersede all previous written or oral agreements between the parties with respect to such subject matter. The provisions of these Terms are for the benefit of Intern Pursuit, its parent, subsidiaries, other

affiliates and its third party content providers and licensors and each shall have the right to assert and enforce such provisions directly or on its own behalf. This website is controlled and operated by Intern Pursuit from offices within Orange County, Florida, United States of America where you submit to the exclusive jurisdiction and venue of the courts. We make no representation that materials at this website are appropriate or available for use outside of the United States or that access to their content from all territories is legal. You may not use the website or export the website materials in violation of U.S. laws and regulations. If you access this website from locations outside of the United States, you are responsible for compliance with all local laws. These terms and conditions which you have agreed to by visiting this website must be governed by the laws of the United States and of the State of Florida, without giving effect to its conflict of laws provisions.

### **Mutual Rights of Termination**

You may terminate this Agreement, for any or no reason, at any time, with proper notice to Intern Pursuit. This notice will be effective upon Intern Pursuit processing your notice. Intern Pursuit may terminate this Agreement and your account for any reason or no reason, at any time, with or without notice. This cancellation shall be effective immediately or as may be specified in the notice. Termination of your Intern Pursuit account includes disabling your access to Intern Pursuit and may also bar you from any future use of Intern Pursuit.

### **Misuse of the Services**

Intern Pursuit may restrict, suspend or terminate the account of any member who abuses or misuses Intern Pursuit services. Misuse of Intern Pursuit services includes, but not limiting to, unauthorized logging into Intern Pursuit; unauthorized representations and statements; posting false or misleading information; posting identifying information; abusing the Intern Pursuit services; failing to timely make payments; infringing any intellectual property rights, or any other behavior that Intern Pursuit, in its sole discretion, deems contrary to its purpose. In addition, and without limiting the foregoing, Intern Pursuit has adopted a policy of terminating accounts of members who, in Intern Pursuit's sole discretion, are deemed to be repeat infringers under the United States Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964; Age Discrimination in Employment Act of 1967, Title I and Title V of the Americans with Disabilities Act of 1990, Sections 501 and 505 of the Rehabilitation Act of 1973, Title II of the Genetic Information Nondiscrimination Act of 2008, Civil Rights Act of 1991, Civil Service Reform Act of 1978, and Copyright Act, as amended from time to time.

### **Effect of Termination**

Upon termination of your Intern Pursuit account, you lose access to Intern Pursuit services. The terms of this Agreement shall survive any termination.

### **Notify Us of Acts Contrary to the Agreement**

If you believe that you are entitled or obligated to act contrary to this Agreement under any mandatory law, you agree to provide us with detailed and substantiated explanation of your reasons in writing at least thirty (30) days before you act contrary to this Agreement, to allow us



to assess whether we may, at our sole discretion, provide an alternative remedy for the situation, though we are under no obligation to do so.

### **Ordering Products and Services**

You must be 18 years or older, and have a valid credit card, with full authority to use it, to submit an order for products or services through any of Intern Pursuit websites.

### **Prices and Availability**

All prices listed on Intern Pursuit websites are subject to change. In the event a product or service is listed at an incorrect price or with incorrect information due to typographical error or error in pricing or product information received from our suppliers, Intern Pursuit shall have the right, prior to the acceptance of your order pursuant to our Order Acceptance Policy described below, to refuse or cancel any such orders whether or not the order has been confirmed and your credit card account charged. If your credit card account has already been charged for the purchase and your order is canceled, Intern Pursuit shall immediately issue a credit to your credit card account in the amount of the charge. The availability of products or services and other items on each of Intern Pursuit websites may change at any time, without notice.

### **Terms of Purchase**

Software payment is due at the time of purchase of annual or monthly membership. It will renew annually unless the user cancels with 30 days' notice. Membership fees are not refundable. You agree to pay all fees and charges incurred in connection with your purchases including any sales taxes, surcharges and any delivery fees for the delivery service you select. The final charges for your order may be different than those stated on the website.

Other purchases associated with merchandise, advertising, and game costs are due at time of purchase.

Intern Pursuit does not assume any responsibility or liability for the actions, products, and content of any third parties related to the creation or delivery of your order. Intern Pursuit may require additional verification or information before accepting any order.

By selecting to pay via credit card as a method of payment, you agree that you must be authorized to use the credit card presented as a method of payment. Prior to the purchase of any goods or services on our website, you must provide us with a valid credit card number information and associated payment information, including, but not limited to, the following: (i) your name as it appears on the card, (ii) your credit card number, (iii) the credit card type, (iv) the date of expiration and (v) any activation numbers or codes needed to charge your card. If Intern Pursuit does not receive payment from your credit card issuer or its agent, you agree to pay all amounts due upon demand by Intern Pursuit or its agents. The final charges on your credit card may be different than those stated on the website.

Each customer shall be solely responsible for all sales taxes, or other taxes, customs, import/export charges, or similar governmental charges, if any. Intern Pursuit does not collect sales or use taxes in all states. For states imposing sales or use taxes, your purchase is subject to use tax unless it is specifically exempt from taxation. Your purchase is not exempt merely because it is made over the Internet or by other remote means. Many states require purchasers to file a sales/use tax return at the end of the year reporting all of the taxable purchases that were not taxed and to pay tax on those purchases. Details of how to file these returns may be found at the websites of your respective taxing authorities.

Without limiting other remedies, Intern Pursuit reserves the right to charge a late fee on all past due payments equivalent to the lesser of one and a half percent (1.5%) per month on the unpaid balance or the highest rate allowed by law. You will pay for all collection costs, attorneys fees, and court costs incurred in the collection of past due amounts.

### **Order Acceptance Policy**

Your receipt of an electronic or other form of order confirmation does not signify Intern Pursuit acceptance of your order, nor does it constitute confirmation of Intern Pursuit offer to sell. Intern Pursuit reserves the right at any time after receipt of your order to accept or decline your order for any reason. Intern Pursuit reserves the right at any time after receipt of your order, without prior notice to you, to supply less than the quantity you ordered of any item. Intern Pursuit may require additional verifications or information before accepting any order. Your order is not accepted until Intern Pursuit sends you shipping information for the order (or the accepted portion thereof). Notwithstanding the foregoing, you agree that, if Intern Pursuit cancels all or a portion of your order or if Intern Pursuit provides you less than the quantity you ordered, your sole and exclusive remedy is either (a) Intern Pursuit will issue a credit to your credit card account in the amount charged for the cancelled portion or the quantity not provided (if your credit card has already been charged for the order) or (b) Intern Pursuit will not charge your credit card for the cancelled portion of the order or the quantity not provided.

### **Privacy Policy**

Intern Pursuit is committed to safeguarding your privacy on its website and want you to be familiar with how we collect, use and disclose Personally Identifiable Information (as defined below). Our Privacy Policy describes our practices in connection with Personally Identifiable Information that Intern Pursuit collects through the website "internpursuit.tech" or "www.internpursuit.tech" and "internpursuit.games" or "www.internpursuit.games" from which you are accessing this policy and any microsites that Intern Pursuit may create in the future, and extranet sites that Intern Pursuit has now or may create or use in the future (collectively the "websites"). This Privacy Policy does not address the collection, use or disclosure of information by any of our affiliates or by third parties.

By using the websites, you agree to the terms and conditions of our Privacy Policy. If you do not agree to the terms and conditions of our Privacy Policy, do not access the websites or any of its

pages. We reserve the right to change our Privacy Policy without prior notice, so please check back periodically. Any changes to our Privacy Policy will become effective upon our posting of the revised Privacy Policy on the websites. Please keep in mind that some of the services and products mentioned specifically in our Privacy Policy may not be available on the websites at this time. Use of the websites following such changes constitutes your acceptance of the revised Privacy Policy then in effect.

### **Who is Collecting Information?**

When you are on Intern Pursuit websites and are asked for personal information, you are sharing that information with Intern Pursuit and its affiliates and service providers. If you do not want your data to be shared, you can choose not to allow the transfer by not using that particular service.

Please be aware that other websites to which we may link may collect personally identifiable information about you when you visit those websites. The information practices of other websites linked to or from our websites are not covered by our Privacy Policy, and Intern Pursuit is NOT responsible for the activities, policies, or conduct of such sites. For information concerning the policies of such sites, you should review the privacy policies posted on those sites.

### **What Types of Information Do We Collect From You?**

Personally Identifiable Information (or "PII" or "Personal Data") is information that identifies you as an individual. In order for you to take advantage of particular opportunities provided through the websites (for example, to use for the services offered on the Site), we may require that you furnish PII. We collect PII from you, such as your name (or company name), address, telephone number, e-mail address, username, and password, when you voluntarily provide it to us.

Non-Personally Identifiable Information (or "Non-PII") is aggregated information, demographic information and any other information that does not reveal your specific identity. We and our third party service providers may collect Non-PII from you, including your MAC address, your computer type, screen resolution, OS version, Internet browser and demographic data, for example your location, gender and date of birth and we may aggregate PII in a manner such that the end-product does not personally identify you or any other user of the website. Additionally, we and our third party service providers may collect Non-PII when provided to us by you. We and our third party service providers may also use cookies, pixel tags, web beacons, and other similar technologies to better serve you with more tailored information and facilitate your ongoing use of our websites. If you do not want information collected through the use of cookies, there is a simple procedure in most browsers that allows you to decline the use of cookies. To learn more about cookies, please visit <http://www.allaboutcookies.org/>. IP Addresses are the Internet Protocol addresses of the computers that you are using. Your IP Address is automatically assigned to the computer that you are using by your Internet Service Provider (ISP). This number is identified and logged automatically in our server log files whenever users visit the Site, along with the time(s) of such visit(s) and the page(s) that were

visited. Collecting IP Addresses is standard practice on the Internet and is done automatically by many websites.

### **Why Do We Collect the Information from You?**

If you register at any of our websites, you will no longer be anonymous to Intern Pursuit and you will be able to take better advantage of our services. We may be better able to fulfill your orders and requests to deliver your orders or provide you with information that you request. We can also inform you of products, programs, services and promotions that we believe may be of interest to you. Additionally we may use PII for our internal business purposes, such as data analysis, audits, developing new products, enhancing our websites, improving our services, identifying usage trends and determining the effectiveness of our promotional campaigns.

We reserve the right to ask you for your Intern Pursuit account information or an Intern Pursuit account number. We may ask you for information at other times, such as when you report a problem with our websites or services, or contact Intern Pursuit via the corporate or other email addresses provided at the websites. If you contact Intern Pursuit, we may keep a record of that correspondence. Intern Pursuit reserves the right to collect the following additional personally identifiable information from you via the websites or via other means or methods:

- Information necessary to install and use any new features we add to the websites;
- Additional personal and company information if you become a customer or client of Intern Pursuit;
- Pertinent payment and financial information, such as credit card information, bank account information, or other information necessary to effect payment for our services if you become a customer or client of Intern Pursuit;
- Your Intern Pursuit account number;

Such other information may be necessary or useful for us to serve you. This information is collected to ensure we are protecting your identity and data. If you believe that any inaccurate or inappropriate information has been obtained or disseminated through your use of the websites, you should contact a representative of Intern Pursuit at Intern Pursuit.

### **How Do We Use the Information?**

Intern Pursuit's primary goal in collecting information is to improve the websites and provide the user with the best possible experience on the websites. Intern Pursuit will also use your personal information to notify you of other products or services available from Intern Pursuit and its affiliates.

Intern Pursuit may research its users' demographics and behavior based on the information provided to us upon registration, gathered from transaction activity, from our server log files or from surveys. This research may be compiled, analyzed or sold on an aggregated basis, which does not include information identifying individual users. Intern Pursuit also may share this aggregated data with business partners or other third parties.

Intern Pursuit may also use your information in the ways started immediately below under "With Whom Do We Share Your Information?"

### **With Whom Do We Share Your Information?**

1. PII or Account Information. Intern Pursuit may provide your PII and account information to third parties under the following circumstances or for the following purposes:

- Intern Pursuit may provide such information for the purpose of cloud hosting services, customer support services, client relationship management and tracking services, and processing information on behalf of Intern Pursuit. Such disclosure is made to Intern Pursuit affiliates and trusted business partners or persons, and Intern Pursuit asks that such parties process the information only in accordance with Intern Pursuit instructions and maintain appropriate confidentiality and security measures.
- These affiliates will be added to the Terms & Conditions as contracted with Intern Pursuit.
- Intern Pursuit may provide such information for use in website hosting, packaging and mailing, order fulfillment, answering customer questions about products or services, sending postal mail, providing investor information and processing data.
- Such disclosure is made to companies who may provide such services to Intern Pursuit. We will only provide those companies the information they need to deliver the service, and they are prohibited from using that information for any other purpose.
- Intern Pursuit may provide such information when Intern Pursuit has reason to believe that disclosing such information is necessary to identify, contact or bring legal action against someone who may be violating Intern Pursuit Terms of Service, or may otherwise be causing injury to or interference with (either intentionally or unintentionally) Intern Pursuit rights or property, other Intern Pursuit website users or customers, or anyone else who could be harmed by such activities.
- Intern Pursuit may provide such information when Intern Pursuit believes in good faith that the law requires it, or for administrative and other purposes that we deem necessary to maintain, service and improve our products and services.
- Intern Pursuit may provide such information in response to subpoenas, court orders, or legal process, or to establish or exercise our legal rights or defend against legal claims.
- Intern Pursuit may provide such information when Intern Pursuit believes it is necessary to share information in order to investigate, prevent, or take action regarding illegal activities, suspected fraud, situations involving potential threats to the physical safety of any person, violations of Intern Pursuit terms of use, or as otherwise required by law.
- Intern Pursuit may provide such information if Intern Pursuit acquires, or is acquired by or merged with another company, or if Intern Pursuit sells or buys the assets of another person or company. In such transactions, confidential and personally identifiable customer or client information generally is one of the transferred business assets. In the event of a transaction involving the sale of some or all of Intern Pursuit businesses, customer and site visitor information may be one of the transferred assets,

2. Data in the Aggregate. Intern Pursuit may disclose blinded aggregated data and user statistics to prospective partners and other third parties, as well as to others for lawful purposes. Blinded data is data which does not identify an individual person. Intern Pursuit also shares Personal Data when necessary to complete a transaction initiated or authorized by you or provide you with a product or service you have requested. In addition to those set forth above, these parties also include:

- Other users (where you post information publicly or as otherwise necessary to effect a transaction initiated or authorized by you through the Services)
- Other parties authorized by you Intern Pursuit also shares Personal Data when Intern Pursuit believes it is necessary to: Comply with applicable law or respond to valid legal process, including from law enforcement or other government agencies
- Protect us, our business or our users, for example to enforce our terms of service, prevent spam or other unwanted communications and investigate or protect against fraud

### **Maintain the security of our products and services**

Intern Pursuit also shares information with third parties when you give it consent to do so. Furthermore, if Intern Pursuit chooses to buy or sell assets, user information is typically one of the transferred business assets. Moreover, if Intern Pursuit, or substantially all of its assets, were acquired, or if Intern Pursuit goes out of business or enter bankruptcy, user information would be one of the assets that is transferred or acquired by a third party, and Intern Pursuit would share Personal Data with the party that is acquiring its assets. You acknowledge that such transfers may occur, and that any acquirer of Intern Pursuit or its assets may continue to use your Personal Information as set forth in this policy.

### **How Can I Control My Personal Information?**

You may contact us at [support@internpusuit.tech](mailto:support@internpusuit.tech), Postal Address: PO Box 3856, Winter Park, FL 32790, if you wish to view, edit or delete your personal information from our database, and we will use commercially reasonable efforts to accommodate your request. Moreover, as noted above, if you do not want your data to be shared, you can choose not to allow the transfer by not using that particular service. We retain Personal Data about you for as long as you have an open account with us or for 13 months after you close your account. In some cases we retain Personal Data for longer, if doing so is necessary to comply with our legal obligations, resolve disputes or collect fees owed, or is otherwise permitted or required by applicable law, rule or regulation. Afterwards, we retain some information in a depersonalized or aggregated form but not in a way that would identify you personally. Finally, we are not responsible for removing or suppressing information from the databases of third parties with whom we have already shared your PII, or limiting their use of your PII.

### **Do We Protect Financial Information Collected on Our Websites?**

Security precautions to protect the loss, misuse or alteration of your information. Your Intern Pursuit Account Information and Intern Pursuit profile are password protected; however, Intern Pursuit does not presently use encryption technology for passwords, registration, or other information. Further, no data transmission over the internet or data storage system can be guaranteed to be 100% secure. Please do not send us sensitive information through email. We strongly recommend that you sign out of your Intern Pursuit account and close your browser window when you have finished your work or viewing of Intern Pursuit websites. This is to ensure that others cannot access your account by using your computer when you are away from it.

Because of the global nature of the World Wide Web and the Internet, when you give us information, that information may be sent electronically to servers outside of the country where you originally entered the information. Unfortunately, no data transmission over the Internet can be guaranteed to be 100% secure. Since Intern Pursuit websites do not use security encryption measures, information that you disclose by use of this site (as with any site that is non-secure), by posting a message or using e-mail, potentially could be collected and used by others. This may result in unsolicited messages from third parties or use of such information by third parties for their own purposes, legal or illegal.

As a result, although Intern Pursuit strives to protect your personal information, Intern Pursuit cannot ensure or warrant the security of any information you transmit to us or from our services, and you do so at your own risk. Once we receive your transmission, we use reasonable efforts to ensure its security on our systems.

If you have reason to believe that your interaction with us is no longer secure (for example, if you feel that the security of any account you might have with us has been compromised), you must immediately notify us of the problem by contacting us at Intern Pursuit.

### **What Rights Do You Have Regarding Your Personal Data?**

You have certain rights with respect to your Personal Data, including those set forth below. For more information about these rights, or to submit a request, please email [support@internpusuit.tech](mailto:support@internpusuit.tech). Please note that in some circumstances, we may not be able to fully comply with your request, such as if it is frivolous or extremely impractical, if it jeopardizes the rights of others, or if it is not required by law, but in those circumstances, we will still respond to notify you of such a decision. In some cases, we may also need you to provide us with additional information, which may include Personal Data, if necessary to verify your identity and the nature of your request.

- **Access:** You can request more information about the Personal Data we hold about you and request a copy of such Personal Data. You can also access certain types of your Personal Data by emailing [support@internpusuit.tech](mailto:support@internpusuit.tech).

- Rectification: If you believe that any Personal Data we are holding about you is incorrect or incomplete, you can request that we correct or supplement such data. You can also correct some of this information directly by updating your profile. You can correct some of this information directly by emailing support@internpursuit.tech.
- Erasure: You can request that we erase some or all of your Personal Data from our systems.
- Withdrawal of Consent: If we are processing your Personal Data based on your consent (as indicated at the time of collection of such data), you have the right to withdraw your consent at any time. Please note, however, that if you exercise this right, you may have to then provide express consent on a case-by-case basis for the use or disclosure of certain of your Personal Data, if such use or disclosure is necessary to enable you to utilize some or all of our Services.
- Portability: You can ask for a copy of your Personal Data in a machine-readable format. You can also request that we transmit the data to another controller where technically feasible.
- Objection: You can contact us to let us know that you object to the further use or disclosure of your Personal Data for certain purposes, such as for direct marketing purposes.
- Restriction of Processing: You can ask us to restrict further processing of your Personal Data.
- Right to File Complaint: You have the right to lodge a complaint about Company's practices with respect to your Personal Data with the supervisory authority of your country or EU Member State.

The Services are hosted and operated in the United States ("U.S.") through Intern Pursuit and its service providers, and if you do not reside in the U.S., laws in the U.S. may differ from the laws where you reside. By using Intern Pursuit's services, you acknowledge that any Personal Data about you, regardless of whether provided by you or obtained from a third party, is being provided to Intern Pursuit in the U.S. and will be hosted on U.S. servers, and you authorize Intern Pursuit to transfer, store and process your information to and in the U.S., and possibly other countries. You hereby consent to the transfer of your data to the U.S. pursuant to the EU-U.S. Privacy Shield Framework.

### **What else should I know about my privacy?**

Please keep in mind that whenever you voluntarily disclose information online, that information is accessible to other customers and users. Ultimately, you are solely responsible for maintaining the secrecy of your passwords and/or any account information. Please be careful and responsible whenever you are online. When you or Intern Pursuit end your customer relationship with us, we will treat the information we have about you as if you were still our customer.



## **Severability**

If any provision of this Agreement, or portion thereof, including, but not limited to, any section, sentence, clause, phrase, or word, or the application thereof in any circumstance is held illegal, invalid, void, or invalid the unenforceable provision will be modified so as to render it enforceable and effective to the maximum extent possible in order to effect the intention of the provision and the validity of the remainder of this Agreement shall not be affected thereby and shall be enforced to the greatest extent permitted by law.

## **Questions and Suggestions**

If you have questions or suggestions, please contact Intern Pursuit at 877-371-3639. This agreement to which you consent constitutes the entire agreement between you and Intern Pursuit and its affiliated companies with respect to your use of our website.

## **POLICIES**

### **Spirit of This Policy**

Intern Pursuit's policies set forth rules and procedures designed to guide Members and the potential conflicts that may arise while conducting business with Intern Pursuit and other Members.

Intern Pursuit holds each party responsible for their own actions and requires that they are aware of, understand, and adhere to all of Intern Pursuit rules, policies, and procedures. Any Member who claims that they are unaware of a particular policy is still accountable for their actions.

## **DISCRIMINATION**

### **Intern Pursuit does not discriminate**

Every service that Intern Pursuit offers is provided without regard to race, color, gender, national origin, disability, sexual orientation, or age. Intern Pursuit complies with the Americans with Disabilities Act; Title VII of the Civil Rights Act of 1964; the Age Discrimination in Employment Act; and other federal, state, and local prohibitions against discrimination. Discrimination in any form is prohibited by Intern Pursuit, including any action described in the discrimination laws above.

### **Intern Pursuit requires its Members to not discriminate**

Intern Pursuit advises all of its customers and recipients of any of its services that recruiters, as well as their client companies, are obligated to comply with the Americans with Disabilities Act; Title VII of the Civil Rights Act of 1964; the Age Discrimination in Employment Act; and other federal, state, and local prohibitions against discrimination.

### **Persons using information distributed by Intern Pursuit**

Intern Pursuit is not the originator of any candidate or job order information. All information put into the Intern Pursuit system is the sole property and sole responsibility of the persons supplying the information to Intern Pursuit. Intern Pursuit simply distributes

the information with which it is supplied. Due to the large volume of information that Intern Pursuit receives, Intern Pursuit is unable to verify if the information being distributed is either factual or non-discriminatory in nature. All persons (recruiters, counselors, researchers, academic partners, client companies, candidates, students, gamers, sponsors, etc.) using any information collected and distributed by Intern Pursuit agree to use the information in a manner which does not violate any employment discrimination laws.

Intern Pursuit software provides its customers with the ability to screen in and screen out candidates and job orders which are applicable to their hiring needs due to the large volume of information passing through the system. Members using Intern Pursuit system understand that the parameters used in any computerized screening capabilities offered by Intern Pursuit are completely controlled by them (and not by Intern Pursuit), and they are solely responsible to not use Intern Pursuit screening capabilities to discriminate.

Intern Pursuit game provides its customers with the ability to play our game, purchase upgrades, and game packages through Steam. Members using Intern Pursuit Game understand the parameters used in any online marketplace offered by Intern Pursuit and any game marketplace providers are completely controlled by them (and not by Intern Pursuit) and they are solely responsible to not play the Intern Pursuit Game.

Intern Pursuit Members agree that they are solely responsible for their actions if they provide or use information to Intern Pursuit which contains discriminatory content, which uses any information collected and distributed by Intern Pursuit in a discriminatory manner, or which uses any Intern Pursuit computerized screening capabilities in a nature which violates any employment discrimination laws. Any such customer shall indemnify and hold Intern Pursuit harmless from all fees, attorney's fees, costs, claims, expenses, and liabilities incurred as a result of the customer's failure to comply with any such applicable law or regulations.